**Noah’s Animal Rescue Center, Inc.’s  
Volunteer Acknowledgement, Agreement and Liability Waiver**

1. For value received, and upon submitting this Volunteer Acknowledgment, Agreement, and Waiver, I confirm that I wish to participate as a volunteer with Noah’s A.R.C., Inc. in contribution to its animal rescue ministry. I confirm and acknowledge that my services are voluntarily offered and are rendered as a non-compensated volunteer of Noah’s A.R.C. to assist in its ministry.

2. I agree to abide by Noah’s A.R.C.’s policies and procedures, as well as all state, federal and local laws. I also understand that since my services at Noah’s A.R.C. are voluntary, either Noah’s A.R.C. or I may terminate the services at any time, with or without cause.

3. I hereby acknowledge that my services for Noah’s A.R.C. will involve working with live animals, and that there is a risk and unpredictability associating with working with animals. I further acknowledge the risk of personal injury, death and/or damage to property involved with working with animals, and that my participation in any activities involving animals is purely voluntary. I assume full responsibility for myself for any bodily injury, accident, illness, paralysis, death, loss of or damage to personal property and expenses thereof as a result of any accident which may occur while I am working with animals during the course of my voluntary services provided to Noah’s A.R.C. I further agree that I shall abide by all safety instructions, and will wear any safety equipment provided, during the course of any services that I provide involving working with animals.

4. I, for myself, my heirs, my personal representatives or assigns, hereby release, acquit, forgive and forever discharge Noah’s A.R.C., Inc., its principals, directors, officers, agents, employees, and volunteers (“Releasees”) from any and all liability of any nature for any and all injury or damage (including property damage, personal injury, illness, paralysis, and/or death) to me and other persons as a result of or arising out of any of the services I provide to Noah’s A.R.C.

5. I, for myself, my heirs, my personal representatives or assigns, hereby expressly waive any claim, lawsuit, complaint, charge, or cause of action against Noah’s A.R.C., Inc., its principals, directors, agents, employees and for any and all injury or damage including property damage, personal injury, illness, paralysis and/or death, to me as a result of the services I provide to Noah’s A.R.C. This waiver is made voluntarily.

6. I understand that my services and participation are rendered as a volunteer in a non-employee capacity and that employee benefits such as health insurance cannot be offered, and workers’ compensation is not applicable. I acknowledge that any accident insurance coverage that Noah’s A.R.C. may carry applicable to volunteers would be secondary and excess to all other applicable insurance policies, including, but not limited to, any health care and auto insurance coverages I may have. I acknowledge that I am responsible for obtaining and sustaining my own health and auto insurance coverages.

7. Should I become injured or ill during my volunteer activities, I hereby grant Noah’s A.R.C. full authority to obtain emergency medical services for me at their discretion, or if I am unable to, and I accept responsibility for any related costs thereof, and release Noah’s A.R.C. and its related staff, representatives or host organization from liability for such decisions.

8. I hereby give my consent for Noah’s A.R.C., Inc. to use my photograph and likeness in Noah’s A.R.C. activities in all forms and media for advertising, trade and any other lawful purposes.

I HEREBY ACKNOWLEDGE THAT I HAVE HAD THE OPPORTUNITY TO REVIEW THIS VOLUNTEER ACKNOWLEDGEMENT, AGREEMENT, AND WAIVER AND HAVE IT REVIEWED BY LEGAL COUNSEL IF NECESSARY. I UNDERSTAND THE FOREGOING AND HEREBY AGREE TO BE BOUND BY SAME.

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Name of Volunteer WITNESS

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Signature of Volunteer Signature of Parent if Volunteer is a Minor